



Flathead Valley Canvass Director Position Description

Supervisor: *Western Field Director*

Start Date: August 10, 2026; applications accepted on a rolling basis as needed

Hours and Duration: 38 hours/week through November 13th, 2026 (typically afternoons and evenings, Monday - Friday)

Location: Flathead Valley, Montana, in-person - Communities in Flathead and Lake counties

Compensation: \$27/hour, travel reimbursement

Employer:

Montana Rural Voters is dedicated to the future of rural Montanans and believes rural Montana is worth fighting for. We work to raise the voices of rural Montanans to elected officials and candidates who will fight for vibrant communities where small businesses prosper and stay in family hands, where there is a level playing field for farmers, ranchers, and producers, and where clean air and water are protected.

The Role:

We are seeking a motivated individual to help build a team to identify local leaders and the issues of greatest concern in the communities we work in across the Flathead Valley. This position will also lead an electoral canvass starting in late August. This position will work closely with and be supervised by the Western Field Director.

Responsibilities:

- Work with other Montana Rural Voters staff to develop and implement a winning field strategy
- Supervise up to 4 canvassers and manage the day-to-day operations of a field canvass operation. This includes leading volunteer and paid canvass trainings, and list and data management. Identify and coordinate local volunteers to host events in the area.
- Talk to voters door-to-door and over the phone.
- Coordinate with other large-scale canvass operations within the area, where legally appropriate.
- Cultivate a healthy, enjoyable, and productive team environment amongst the canvass team.

Mandatory Qualifications:

- Strong verbal communication skills with people of all types

- Previous campaign and canvass experience
- Experience with voter file databases (the VAN)
- Ability to drive a personal or work vehicle, including holding a valid driver's license
- Ability to work evenings and occasionally travel for out-of-town, overnight work
- Ability to spend hours outside in adverse conditions, walking door to door and talking to people
- Self-motivated and a team player
- Commitment to [our mission](#)
- Must pass a background check

Preferred Qualifications:

- Experience onboarding, training, or coaching canvassers or volunteers
- Ability to drive a personal or work vehicle, including holding a valid driver's license
- An interest in local politics
- Experience working with diverse communities and a commitment to equity and inclusion

To Apply:

Fill out this [form](#). If you have questions about the position or how to apply, reach out to **glachelt@worc.org**.